



TAOS PUEBLO HUMAN RESOURCES

EXCELLENT CAREER OPPORTUNITIES

DITCH CREW MEMBER

Taos Pueblo is seeking qualified applicants for a **full-time SEASONAL** position.

POSITION TITLE: Ditch Crew Member

DATE POSTED: 02/11/2024

DEPARTMENT: Water Administration Department

CLASSIFICATION: Non-Exempt

REPORTS TO: WAD Director

LOCATION: Taos Pueblo, NM

JOB DESCRIPTION:

Ensures water delivery by repairing and rehabilitating tribal irrigation ditches and infrastructure. Majority of work will be manual labor. Controls the growth of weeds on ditches, cutting weeds using weed eaters and other hand tools, and operating a weed burner. Breaks up and removes debris such as weeds, silt, animals, branches, trash and garbage weighing up to 50 pounds. Trims branches, opens and closes turnout, and checks gates. Repairs damages to ditch banks. Carries, loads, and unloads lumber, gas cans, saws, and boards to assist in the building, repairing and maintenance of ditches gates and other structures. Observes safety rules, and ensures and maintains a safe environment. Operates hand tools and motorized equipment. Checks to ensure tools are in proper working order; reports defects and broken parts found on equipment. Serves as an escort for contractors. Knowledge of basic construction techniques and practices. Knowledge of proper safety and lifting techniques. Skill in using various hand tools, power tools, chain saw and other equipment. Ability to communicate effectively, both verbally and in writing. Ability to carry out instructions furnished in verbal or written format. Ability to operate and maintain various equipment, tools and use proper safety methods. Ability to work in a physically demanding environment.

REQUIREMENTS:

Must be in good physical condition and able to lift up to 50 pounds. Experience with hand and power tools preferred. Associates Degree in Administration or related field preferred. Tiwa speaking preferred. Must be able to pass drug test and background check, with NO prior convictions of any felonies.

EXCELLENT FRINGE BENEFITS PACKAGE:

- Competitive Wage paid bi-weekly, with overtime for more than 40 hours
- Healthcare (medical, dental, vision, prescription)
- Paid Time Off (PTO)
- Holiday Pay
- Basic Life Insurance
- Life and AD&D Insurance
- Short-Term Disability
- On-the-Job training and Skills development
- Employee Assistance Program
- 401k

Taos Pueblo reserves the rights to exercise preference in hiring for qualified Tribal Members/Indians in connections with all positions.

If you feel that you have the necessary skills, experience, motivation, please complete a Taos Pueblo employment application. If you feel that you have the necessary skills, experience, and motivation, please complete a Taos Pueblo employment application. For a copy of an application and a complete job description, please contact or stop by Taos Pueblo Human Resources at 1075 Veterans Hwy, Taos, NM 87571; call (575) 758-8626 ext. 124 or you can apply online, visit www.TaosPueblo.org/employment.